

UCIDA UNIFORM TAX POLICY MATRIX (Applicable to Uniform Tax Exemption Policy ('UTEP') Categories 1-4)

Number of Points per Criteria	Projected New Permanent Full-time Jobs Created	Current (Retained) Full-time Jobs	Projected Wages ¹	Construction Jobs	Environmental Sustainability	Community Investment	Educational/ Workforce Investment
1	5-9	5-29	All jobs over LW ²	At least 75% of the construction workforce consists of regional labor ⁴	-	Use 3 vendors as specified in the Community Investment Policy	-
2	10-49	30-99	Above + 25% of FTE ³ earn over 150% LW + Benefits	At least 50% of the construction workforce is paid prevailing wages	Use of existing industrial site or brownfield; construction in a shovel-ready site or designated business park; energy-efficient technology ⁵ ; or significant renewable energy use	Development in economically distressed area of County ⁶ -OR- Area is in "special condition" resulting from severe short- or long-term changes in economic conditions ⁷ -OR- Use 5 vendors as specified in the Community Investment Policy	At least 50% of workforce required to have advanced educational credential: technical degree from an Accredited Technical College, Approved NYS Apprenticeship Program or Associate Degree, or higher
3	50+: the 1 point for every additional 15 jobs	100+	Above + 25% of FTE earn over between 150% LW and 200% LW + 25% FTE earn over 200% LW + Benefits	At least 75% of the construction workforce is paid prevailing wages	-	Use 8 vendors as specified in the Community Investment Policy	Workforce housing or continuing care retirement community as defined in UCIDA Housing Projects Policy

1. Based on estimated wages and benefits at project completion.
2. No points will be awarded if there are ANY jobs paid at minimum wage. Minimum wage (see attached) is \$12.50 as of 12/31/20. At minimum, all jobs created must provide at least standard living wage for Ulster County. LW = MIT Living Wage for Ulster County is \$18.68 for 2022: 150% LW = \$28.02 & 200% LW = \$37.36.
3. One FTE is equivalent to 1,820 hours per year (35 hours of work per week times 52 weeks per year).
4. Regional labor includes workers who reside in Ulster, Greene, Delaware, Sullivan, Orange, Dutchess or Columbia counties.
5. The project utilizes, to the fullest extent practicable and economically feasible, resource conservation, energy-efficiency, green technologies, and alternative and renewable energy measures including but not limited to LEED-Certified Projects. LEED Certification standards are defined by the US Green Building Council (www.usbc.org).
6. An area is considered "economically distressed" if one or more of the following criteria is met: 1) (a) The poverty rate of at least 20% for the year to which the data relates OR at least 20% of households receiving public assistance; AND (b) an unemployment rate of at least 1.25 times the statewide unemployment rate for the year to which the data relates; OR 2) An area which was designated an empire zone pursuant to article 18B of NYS General Municipal Law.
7. The area is, at the sole and absolute discretion of the Agency, subject to a "special condition" resulting from severe short- or long-term changes in economic conditions, such as the shutdown of a major employer or the loss of a significant industry.